

Jersey Child Protection Committee



Annual Report of the Independent Chair 2009-2010 and Forward Plan 2010 - 2011

Introduction

The States of Jersey Child Protection Committee (JCPC) is the key mechanism for agreeing how organisations in Jersey (statutory, independent and voluntary) will work together to safeguard and promote the welfare of children on the Island, to ensure the effectiveness of what they do.

The JCPC is established by Act of Committee with a reporting relationship to the Minister for Health and Social Services. In the past 6 months a working relationship has been established between the Children's Policy Group of Ministers (CPG) and the JCPC Chair, with the JCPC Chair acting as an Advisor to this forum. The CPG has confirmed the following, relevant to the JCPC in its Terms of Reference:-

Responsibilities

The CPG responsibilities, which are formally designated to it by the Council of Ministers (COM), include:

1. Children and Young People's Plan: CPG is responsible for the development and delivery of a Children and Young People's Plan, including ongoing performance management and review.
2. CPG will formally receive the Annual Report and Plan for the Jersey Child Protection Committee.
3. Serious Case Reviews (SCR): CPG will formally receive the Report of SCR's commissioned and undertaken by the Jersey Child Protection Committee. CPG will:
 - formally consider and adopt all relevant recommendations;
 - work in partnership with JCPC to oversee and monitor delivery of recommendations;
 - report SCR findings and recommendations to COM.

This is a positive development as it defines the JCPC as engaging with all agencies and services with a child protection component to their work. The commitment by the CPG to produce a Children and Young People's Plan for Jersey by the end of this year is welcomed and the JCPC will be active in contributing to the formulation and delivery of this.

The formal membership of the JCPC includes representatives from Education, Health, Social Services, Police, Probation, Family Nursing and Home Care and the NSPCC. The commitment of members to attend meetings and contribute is high and there are numerous pieces of work completed between meetings and through the activities of our Sub-Committees. As well as a JCPC Chair (contracted for 36 days per year with flexibility over additional days worked), the JCPC has the services of a Professional Officer, Training Officer and an Administrative Officer. This team now operates out of Overdale Hospital renting the accommodation from Health and Social Services.

The Professional Officer provides specialist support and practical assistance to the JCPC Chair in the organisation of the activities of the JCPC and the development and implementation of the Business Plan, in order to achieve its primary task of ensuring inter-agency commitment and co-ordination of child protection.

The Training Officer assists the Training Sub-Committee in the formulation of the JCPC Training Strategy and the allocation of resources to deliver this. She provides the bulk of inter-agency training directly, assists other trainers in the provision of agency training and identifies high quality UK trainers to contribute to higher level training. This role requires a combination of training skills, knowledge of policy and practice developments in a Jersey context and the ability to identify the need for external training capacity and source this.

The Administrative Officer provides an efficient and comprehensive secretarial/administrative support service to the JCPC Chair, the Professional Officer and Training Officer, the Committee and its Sub-Committees, ensuring accuracy and confidentiality in correspondence, documentation and budget; and the co-ordination of the multi-agency child protection training for the Island.

The JCPC approved budget is £266,500 of which £199,000 is funded from money allocated to Williamson Implementation and the balance from the established JCPC Training Officer budget. The majority of this budget is committed to salaries of the three full-time staff and the fees and expenses of the JCPC Chair. Direct support is provided through a designated lawyer from the Law Officer's Department and a Management Accountant and the time and contribution of these officers is much appreciated. There is also access to staff in the Communications Unit in the Chief Minister's Department, the Data Protection Commissioner and the Executive Officer of the Children's Policy Group of Ministers (CPG) for specific support as required. None of these arrangements, which are beneficial in terms both of grasp of the context of the work of the JCPC and the cost effectiveness, are exclusive and the JCPC through its Chair, retains the right to take independent advice and employ freelance services if required. The JCPC Chair attends the quarterly forum for Independent Local Safeguarding Children Boards Chairs in England and draws upon the expertise and practical materials for training and analysis presented to that body.

The JCPC is a non-executive body. It has powers and duties allocated through the Minister and accountability to the States through the CPG with an availability of its JCPC Chair to Scrutiny Panels and States' Members to respond to general or specific enquiries. Its status and profile is founded upon its independence, its right to question and challenge and its capacity to identify multi-agency issues, devising the most effective route to address these and facilitate and support this. These themes are reflected in the body of this report and in the work of the Sub-Committees. Although Jersey is not a signatory, the value base for the JCPC is the UN Convention on the Rights of the Child, in particular the key principle that "*the best interests of the child shall be the primary consideration*". Its focus reflects the five key outcomes for children and young people, as outlined in *Every Child Matters*

- Be healthy
- Stay safe
- Enjoy and achieve
- Make a positive contribution
- Achieve economic well-being

with an emphasis upon the protection from harm and the safety of all children and young people in Jersey whether resident or visiting.

Figures which are indicators of child protection related activity are produced by the Police and by Children's Services. The Procedures and Audit Sub-Committee will be asked to review the extent to which these are sound indicators of work undertaken – both in terms of the volume of demand upon the services and the outcomes achieved – and advise these two services and other relevant agencies on the content of statistical material which will contribute to activity and performance analysis in the coming twelve months.

JPCPC – Main Activities 2009–2010 and Key Issues for 2010-2011

The JPCPC and its Sub-Committees have now confirmed Terms of Reference defining roles and responsibilities, membership and confirming the values applied in all its work:-

- The paramount welfare of the child
- Multi-agency working
- Inter-agency partnership
- Partnership with parents and children and young people
- Anti-discriminatory practice.

It is intended to keep the Terms of Reference constantly under review to ensure that they match the requirements of the agreed role, deliver the outcomes and protect the independence of function. It is planned to undertake a major review in the coming twelve months specifically to address the following aspects of the JPCPC's profile and membership:-

- Redefinition of the JPCPC to express its broader 'safeguarding' role as expressed in Every Child Matters (and as recommended by the Scrutiny Panel Report);
- Review the membership of the JPCPC both in the light of organisational and service changes and to ensure effective inter-agency representation and contribution. Of particular emphasis in this will be increasing the representation from the voluntary sector;
- Ensure increased access to (or participation by) children and young people – not necessarily through membership of the JPCPC but possibly by the establishment of/or engagement through reference groups;
- Test the legal status of the JPCPC and take the necessary steps to amend this if a revised statutory base is deemed sufficiently important and beneficial (as recommended in the Scrutiny Panel Report).

All the above will reflect the recent revisions to Working Together (2010) – the UK Government guidance on keeping children safe from harm¹.

The JPCPC as a whole defines and endorses the work programmes and outputs of its Sub-Committees and Short Life Groups established to address specific issues. More detail is given on both of these later in this report.

A key task in this year has been defining and delivering a secure base budget for the JPCPC. This has been a complicated and time-consuming process which has only recently moved towards conclusion. It is essential for the independence of the JPCPC, the security of its staff and the delivery of its work programme, that an allocated budget is confirmed each year. There is capacity within the JPCPC Offices, with management accountancy support, to ensure reporting, control and effective deployment. We will continue to press for a reliable system of budget allocation – this does not automatically mean an increase – and will assess the potential of developing a Service Level Agreement with Health and Social Services, managed through the Children's Policy Group. This will ensure a more robust process ensuring wider engagement and proper reporting on estimate preparation and expenditure.

¹ Working Together to Safeguard Children: A guide to inter-agency working to safeguard and promote the welfare of children. HM Government. Revised 2010.

After a difficult period in temporary office premises and with no defined budget, the team moved to offices on the Overdale Hospital site in September 2009. Credit must be given to the Professional Officer and the Administrative Officer for the patience and commitment which they demonstrated throughout this period when it appeared, in practical terms, that little value was ascribed to the JPCPC and its operation. We are pleased, finally, to be housed in appropriate accommodation at Overdale and to have the team operating together to best effect.

The JPCPC Chair has made a major contribution to the re-profiling of the Williamson Implementation Plan and has been working closely with Andrew Williamson, most significantly in elements of the programme which will impact positively on multi-agency child protection services. For example, the creation of an Independent Reviewing Officer Service and the generation of new health-related services for looked after children are both constructive responses to the findings of the Serious Case Review published by the JPCPC this year. The requirement to effect change and develop and deliver new services has to be balanced against ensuring the safe and effective delivery of current services to protect children. This work will continue throughout 2010 and there has already been discussion with the incoming Chief Executive of Health and Social Services to ensure continuity and maintain the probity of this investment. A recommendation within the Williamson Report to contract the services of an inspection agency is being implemented and there is direct involvement of the JPCPC Chair in this initiative. The content of the inspection programme to be undertaken by the Scottish Social Work Inspection Agency will be assisted by the work of the JPCPC and elements of inter-agency working will be part of the inspection. The preparatory work for this and the response to the conclusions and recommendations of the inspection will form a significant part of the JPCPC work programme over the coming 12 months.

Another recommendation in the Williamson Report is related to the production of a Children and Young People's Plan for Jersey. This work has now been commissioned by the CPG and the JPCPC will be active in its engagement with the process of the production of the Plan and the development of its conclusions and proposals for change. The Plan is scheduled to be published by the end of 2010 and will be a valuable source document for the future work of the JPCPC.

The JPCPC team has been actively engaged with the development of an Independent Board of Visitors for Jersey Children's Residential Services. The Board will provide independent scrutiny of the policies, practice and care experience for children and young people in residential care homes and we consider this to be a vital element in the quality assurance of those units and the safeguarding of those placed in them. The JPCPC Professional Officer contributed to the formulation of the Terms of Reference and the definition of the Panel functions. The JPCPC Chair was part of the selection panel and the Professional Officer and Training Officer devised and delivered key elements of the training programme for the newly-appointed Board Members. This is a further positive example of investment in an independent body to assist with the monitoring and safety of children who are looked after and adding confidence that services are open to scrutiny. It is crucial that the independence of this body is respected and its activities are properly resourced and its findings responded to.

A contribution was made by the JPCPC Chair to the response to the *Health, Social Security and Housing Scrutiny Panel Report into services for Vulnerable Children* published in July 2009 and the recommendations pertinent to JPCPC have been addressed as part of the forward plan. The JPCPC Chair also attended a meeting of this Scrutiny Panel on 18th March replying to Members' questions on the structure, status and work programme of the JPCPC. There has been discussion within the Children's Policy Group about the relationship with Scrutiny Panels, as the remit of the CPG covers the work of more than one Panel and there is a similar position for the JPCPC with its multi-agency remit. A live example of this is the publication of the Serious Case Review in March 2010 and identifying the most appropriate Scrutiny Panel to consider it.

During 2009, an updated version of the *Protocol for Information Exchange between States' Departments* was signed off by the Chief Officers of the States of Jersey Police, Health and Social Services, Education, Sport and Culture, Probation and After Care Service and Housing; the Governor of La Moye Prison and the Chief Executive Officer of Family Nursing and Home Care. This formalised the facilitation of the exchange of information in order to safeguard the welfare of children or vulnerable adults, including victims of domestic violence. The Data Protection Commissioner was actively engaged in this process and we are grateful for her positive contribution to this and other activities of the JPCPC where the management and use of confidential material required sound guidance and oversight. It is intended that an adapted version of this will be developed for voluntary sector organisations working in child protection and making such a major contribution to the safeguarding of children and young people in Jersey. The JPCPC values the challenge and capacity for development which these organisations bring to multi-agency services and policy and practice and will facilitate this wherever practicable.

The JPCPC is highly aware of the need to raise its profile and to have the capacity to promote its work and the means by which the safety and well-being of children can be developed and improved. One element of this is generally reactive – responding to news or investigations concerning abuse. The other element is pro-active – identifying issues which are relevant and generating material which will be of public and/or professional interest. A great deal of work was done to prepare and publish the Serious Case Review Report and ensure an informed media representation both of the process and the findings. This is covered in more detail below in the material on the work of the Serious Case Review Sub-Committee. On the more promotional side, the recognition that children are vulnerable to uncontrolled access to the internet, including social networking sites, led to the formulation of advisory material and of training for retail staff selling pc's, mobile phones etc. to assist parents in ensuring proper understanding of the risks and the measures which they can take to mitigate them.

There is a major day conference planned for September 2010 with two keynote speakers who are acknowledged experts in the effects of abuse and neglect and distilling the lessons learned from research and SCR's. Workshops on the day are being delivered by a range of agencies working in Jersey to improve the safety of children and young people in a range of settings. This will be a major contribution to raising the profile of the JPCPC and stimulating inter-professional debate.

Throughout this report, I have made mention of the high level of commitment and contribution from those connected to the work of the JPCPC either through membership or engagement on Sub-Committees or Working Groups. It is recognised that this is a demand upon working time and often encroaches upon evenings and weekends. This is not taken for granted and has added to the strength of the JPCPC and the delivery of its work programme in the past twelve months.

I also wish to acknowledge the strength of team working of the three JPCPC Officers. I am reliant upon their investment of time and effort to support our work and to coordinate the activities of others. We have had the enormous benefit of having Cathy Phillips working as Professional Officer since March 2009. She has filled an entirely new role for the JPCPC and demonstrated a combination of analytic ability and application which has been a significant resource to all working in child protection in Jersey. She will be leaving us at the end of August 2010 when she moves to Sheffield where she has registered to work on a PhD. The JPCPC wishes her well in this and thanks her for her substantial contribution to its achievements in the time she has been with us. We are in the process of recruiting to a one year contract post-holder, both in order to achieve a proper level of grading for this post and to test it as a one year career experience.

Sub-Committees and Working Groups

Sub-Committees of the JCPC are established by formal confirmation of their Terms of Reference, which includes roles and responsibilities and defines both the context and the focus of their work. Each Sub-Committee is chaired by a JCPC member and this facilitates the reporting relationship and the integration of the work programmes. The membership is drawn from agency managers and practitioners with relevant skills and capacity to make contribution to the work of the Sub-Committee. The Chair takes lead in validating the membership and ensuring the construction and delivery of Sub-Committee work programme. All Sub-Committees and Chairs are supported by the Professional Officer in an ex-officio role and with the Training Officer being an ex-officio member of the Training Sub-Committee. The Administrative Officer performs a secretarial role for many of the Sub-committees.

Planning and Communications Sub-Committee

This was established this year by the JCPC Chair and its membership comprises all the Chairs of the Sub-Committees and the Vice Chairs of the two Sub-Committees which are chaired by the JCPC Chair – this Committee and the SCR Sub-Committee. It has two main functions. Firstly: to coordinate the work plans of the JCPC Sub-Committees and oversee the delivery of the Forward Plan. Included in this is the responsibility for budget monitoring, receiving reports from the JCPC Chair indicating current and projected expenditure. The Sub-Committee will lead on the definition and confirmation of any proposed Service Level Agreement and be responsible for the ongoing budget and performance monitoring against this. Secondly: to formulate and deliver a communications strategy ensuring promotion of both the work and the profile of the JCPC to a range of audiences in Jersey. The Sub-Committee is helpfully supported in this by a Communications Officer from the Office of the Chief Minister and her colleagues in that team.

Child Deaths and Serious Case Reviews and Complaints Sub-Committee

This Sub-Committee is chaired by the JCPC Chair and has up to 12 JCPC Members from a cross-section of agencies and services.

A major activity for the Sub-Committee during the past year has been the management of a Serious Case Review resulting in the publication on 26th March 2010 of the independent review of inter-agency support and protection services in respect of a child (referred to as BA) and his family. This will be covered in some detail in this report as it was a major focus of the work of the JCPC and had far reaching implications for all the agencies concerned.

In February 2009, Professor June Thoburn, the JCPC Chair, responded to a request from Advocate Hanson and initiated a Serious Case Review (SCR) in respect of family where some of the children had been subject of both Care Proceedings and other applications to the Court. For the first time in Jersey, the guidance in Chapter 8 of Working Together² was used to define the process and inform the actions taken in producing this SCR. Along with Dr Susan Turnbull, Professor Thoburn kindly remained as Co-Chair of the Sub-Panel overseeing this SCR to its conclusion and an independent Overview Writer was commissioned to collate the Internal Management Reviews submitted by all agencies. The Report was published on 26th March 2010 and it is on the JCPC website or available from our offices. Responding to the recommendations in the Report, each agency has published an Action Plan. The SCR Sub-Committee has reconfigured these into two schedules – one multi-agency and one single agency - and the delivery against these will be monitored by the Sub-Committee and progress reported to the CPG in December 2010. The Overview Writer has recently returned to the Island to conduct a debrief process to help the IMR writers and others directly involved in the process to understand what lessons have been learnt about conducting an SCR for the future.

² Ibid

Drawing upon the experience of this SCR and the revised guidance in Working Together³, the Sub-Committee is finalising procedures which will cover the process for assessing the need for a Serious Case Review to be undertaken through to the action required when one is commissioned. These will be published, giving clarity of expectation from those wishing to initiate an SCR and confidence in the independence and transparency of the process. The JPCP Chair has overall responsibility for any SCR and for the publication of as full as possible a report, protecting the confidentiality of the child(ren), family and other carers. It is important to retain the focus on learning the lessons from an inter-agency perspective and experience and ensure that matters of a disciplinary nature are properly lodged elsewhere. There is satisfaction within the JPCP, despite the distressing and painful circumstances recorded in the SCR on BA and his family, that confidentiality was protected throughout and, reflecting the open contributions made by all participating agencies, that a high quality, robust report was published.

A further piece of work, reflecting the role of this Sub-Committee is being finalised and procedures for 'complaints' will be published. These will cover both references of inter-professional issues in child protection cases and matters of concern as experienced by children, families and others in the inter-agency application of child protection procedures and practice.

We recognise that there is a delicate balance to be struck in the work of the SCR Sub-Committee between responding to references of relevant and proper inter-agency issues and referring on where the matter raised needs to be addressed by an individual agency through its own procedures. We have endeavoured to simplify these processes and assure that they are a constructive and open experience for those engaging with them.

Procedures and Audit Sub-Committee

Chaired by Marnie Baudains, Directorate Manager of Social Services, this Sub-Committee has membership comprising representatives of statutory agencies, including Probation, Education Welfare, and the Youth Service with a strong contribution from the voluntary sector (Family Nursing & Home Care and Jersey Child Care Trust). This is essential given that this Sub-Committee defines the procedures which will be applied in multi-agency child protection work and against which agency response and consistency of decision making will be tested. The crucial test for this group in recommending to the JPCP is whether these procedures will be comprehensible and applicable in a range of settings and whether we can practically measure their application.

Its major task this year has been the drafting of revised multi-agency child protection procedures which will be published shortly. This has been a challenging piece of work overseen by the Sub-Committee and delivered through the application of the Professional Officer. The Procedures are the core document of the JPCP's contribution to child protection work and, as such, they must be fully integrated into the policies and practices of each of the agencies connected with the JPCP. This demands not only a consistent representation of expectation and response but also the commitment to monitor their implementation and ensure the necessary training is in place to equip all staff.

This leads to the Sub-Committee's other prime function, that of audit and monitoring. This year, the Professional Officer undertook an Audit of Child Protection Case Conferences and the findings of this were presented to the Sub-Committee, which confirmed the action plan for changes to flow from this. The audit was carried out last summer with the aim of providing a baseline of demographic and case information about conferences in Jersey; to analyse the current process for conferences, examine the overall coherence and consistency of the existing approach to conferences, consider barriers to the process, taking into account local policies and procedures and guidance from the UK; and to make recommendations about how processes might be improved for the future. The recommendations were to make some changes around the inter-agency processes, data collection and for the Independent Reviewing Officer Service which is being set up under the Williamson implementation.

³ ibid

Linked to both of these processes is a short-life group that has been set up to make recommendations about the thresholds for services in inter-agency child protection. This includes determining threshold criteria for referrals to agencies where children and young people may need additional support to reach their potential, and for when matters should be referred to Children's Services or the police.

A key feature of working together to protect children is the confidence to share important, relevant information with others. This tests the validity of any findings and can frequently provide essential source material for the inter-agency assessment and child protection plan. This year the Information Sharing Protocol was signed by the Chief Officers of all relevant statutory agencies and the JCPC organised a series of workshops presented by the Data Protection Commissioner to promote this initiative and to reinforce the confidence required in managing and sharing sensitive data.

Training Sub-Committee

Chaired for part of year by Ann Kelly, Lead Nurse, Children, Health and Social Services and now by Barbara Bell, Clinical Governance and Performance Director at Family Nursing and Home Care and supported by the Training Officer, its membership comprises training and staff development leads in child protection services and other departments.

The importance of supporting staff in all agencies dealing with child protection cannot be over-emphasised. The work is challenging and stressful and it is crucial to ensure that all concerned are skilled and both understand and recognise the importance of the role of other agencies. There is huge benefit in inter-agency training events where participants can learn from the experiences of others and a more constructive working relationship inevitably follows. The generation and delivery of multi-agency training has to be set against the needs of specific groups or professionals for training programmes to meet their needs, either because of their role (e.g. magistrate/Jurat) or their level of practice (e.g. child protection caseworker). Alongside the formulation and delivery of the annual programme – full details on the JCPC website – the Sub-Committee has to keep informed on policy and practice developments across child protection in order to quality assure the programmes and respond to changes in skills and abilities required. The contribution of the Training Officer and the Professional Officer is invaluable to this process and it is informed by the strength of participation in this Sub-Committee.

There is a budget allocation of £5,000 for the work of the Training Sub-Committee and this includes the provision of courses, materials, equipments and training rooms. The figures for courses and attendance – Appendix 1 - are astonishing in the context of this investment, representing remarkable value for money. We do recognise that time in training is time away from service delivery and there is a balance for managers to strike in releasing staff. However, we also consider that the investment in training reflects a commitment to service support and to staff development which can only benefit overall recruitment and retention.

There is a process of continuous review of the programme aligned with capacity to meet direct requests for training from both statutory and voluntary agencies. A new Training Strategy for the JCPC is being finalised and this will inform both our investment – time and budget – in training and the structure and content of the 2011 Programme. There is also a commitment to complete a training needs analysis of those working with children in order to more accurately test the range and level of child protection training provided, and for training to be audited for quality in the future.

Safeguarding Children Living Away from Home Sub-Committee

This Sub-Committee is chaired by Phil Dennett, Service Coordinator Children's Executive and its membership comprises representatives from the Police, Children's Service, Prison Service, Youth Service, Health and Voluntary Sector.

This Sub-Committee has evolved from a working group initially established to address matters in respect of children in residential care placements. It has confirmed its Terms of Reference and membership and responded to several issues in respect of the broader category of children and young people not living at home for any period of time. A good example of this is the work undertaken in respect of Language Schools located in Jersey. It became apparent that there is no consistent system in place for applying child protection policies to these institutions – including matters such as staff checks, validating the host families and ensuring a response to any child protection concerns raised. The Sub-Committee has engaged with the major providers of these services with a view to encouraging greater investment in a range of child protection policies and practices, expressing this as an added value to their facility. It is intended to build upon this successful activity in the coming twelve months.

A Memorandum of Understanding on good working practice has been agreed between Greenfields secure unit and the Young Offenders Unit at La Moye. This will form the basis of continuing dialogue on policies and the potential for joint training. Draft procedures for dealing with children and young people who go missing from care have also been considered.

The Sub-Committee has made major contribution to the development of the Independent Board of Visitors and we will look to consolidate this in the coming year. There is clearly a strong 'protection' component in the terms of reference of both bodies and the confidence which their independent scrutiny can bring to both the providers of residential care and the children and young people placed in it must be reinforced and developed.

E-Safety Sub-Committee

Nola Hopkins from NSPCC Pathways kindly took on the Chair of this Sub-Committee from her colleague Phillip Durban during the year. Membership includes representatives from the Police, Education and Children's Services. The Sub-Committee works closely with the ESC E-Safety Officer, who is also a member.

We struggle with the rapid development of internet technology and the potential for its misuse to expose children and young people to bullying through to grooming for sexual exploitation. The task of this Sub-Committee is to be alive to new developments, raise awareness of agencies, parents and carers and, most importantly, children and young people, of the risks inherent in internet activity and electronic contact. The 'virtual' world can be attractive and give an aura of anonymity and safety which is beguiling but entirely misplaced. Our messages have to reach a range of audiences, raising awareness without suppressing the boundless potential of constructive engagement – a delicate balance to be struck.

The retail awareness programme designed in the run up to Christmas was a huge success and a demanding piece of work. The aim to raise the capacity of retail staff to educate parents and carers about the risks their technology purchases may have for children and young people, and what they could do about it, was successfully met through designated training and a successful media campaign. The JCPC has also provided raising awareness workshops for professionals working with children, and also for parents and carers. More of these sessions are planned for later in the year and will be repeated next year. In conjunction with CEOPS (Child Exploitation On-Line Protection Centre), the JCPC is funding training for specialist professionals on the Island to deal with any future investigations, and a debrief process for those professionals involved with the earlier major investigation.

Safeguarding Sexually Active Children Short-Life Group

A protocol has been constructed through consultation with a wide range of statutory agencies (Education, Children's Services, Health, Police), and partners in the voluntary and community sectors (such as Brook in Jersey and Family Nursing & Home Care) over a period of a year. It is aimed at providing staff with guidance on how contact with sexually active children and young people should be managed. It is designed to assist professionals to respond with the appropriate advice and assistance and to identify where relationships may be abusive, and the children and young people may need the provision of protection or additional services. Training will be provided to support the protocol.

Mike Taylor

July 2010

Independent Chair; Jersey Child Protection Committee

Appendix 1: JCPC Training Statistics for 2009

Foundation Courses

	Title	Date	Hours	Numbers	units
1	Education	30 th Jan/6 th Feb	6	20	20
2	Charities	24 th April	6	27	27
3	Education	22 nd May	6	26	26
4	Charities	2 nd July	6	16	16
5	Education	9 th July	6	25	25
6	Fostering & adoption	1 st Oct	6	16	16
7	Prison me no way	10 th Oct	6	26	26
8	Education	16 th Oct	6	24	24
9	Family nursing & HC	15 Dec	6	20	20
	TOTAL		51	200	200

Stage two courses Multi-Agency

	Title	Date	Hours	Numbers	units
1	Working Together	10 th February	6hrs	20	20
2	Working Together	14 th Oct	6hrs	22	22
3	Assessment Framework	6 th March	6hrs	24	24
4	Assessment Framework	9 th Oct	6hrs	18	18
5	Record Keeping/Information	3 rd March	3hrs	22	11
6	Record keeping and information	3 rd Nov	3hrs	26	13
7	Child protection conferences Working with CP plans as part of a core group	16 th &17 th June	12 hrs	24	48
8	Child Protection conferences, plans and core groups	21 st &22 nd Oct	12 hrs	25	50
	TOTAL		54	181	230

Stage three courses Multi-Agency

	Title	Date	Hours	Numbers	units
1	Parental substance misuse	29 th January	6hrs	20	20
2	Child Sexual Abuse	18 th March	6hrs	25	25
3	Parents with mental health problems	30 th June	6hrs	24	24
4	Protecting children from domestic violence	29 th &30 th Sept	12 hrs	22	44
	TOTAL		30 hrs	91	113

NSPCC Training the trainers course

	Title	Date	Hours	Numbers	Units
1	Training pool	1 st to 5 th June	30	14	70
	TOTAL		30	14	70

Foster carers

	Title	Date	Hours	Numbers	Units
1	Record keeping	25 th April	3hrs	8	4
2	CP conferences and LAC reviews		3hrs	9	4.5
3	On-line safety	20 th May	2hrs	12	6
4	Fostering a child who has been sexually abused	11 th July	3hrs	8	4
5	Challenging behaviour	12 th Sept	3hrs	9	4.5
	Parents with mental health problems	7 th Nov	3hrs	8	4
	TOTAL		14	46	23

Youth Service

	Title	Date	Hours	Numbers	Units
		date	hours	numbers	units
1	Foundation course	25feb/4mar	6	12	12
2	Foundation course	23/30 Apr	6	14	14
	TOTAL		12	26	26

Family Daycare Registration

	Title	Date	Hours	Numbers	Units
1	Foundation	21 st March	6	28	28
2	Foundation	25 th April;	6	19	19
3	Foundation	15/16 June	6	23	23
4	Foundation	16 th July	6	12	12
5	Foundation	3 rd Oct	6	14	14
	TOTAL		30	96	96

Hospital

		Date	hours	numbers	units
1	Foundation	24 th Feb	6	20	20
2	Foundation	28 th April	6	19	19
3	Foundation	23 rd June	6	19	19
4	Foundation	22 nd Sept	6	13	13
	TOTAL		24	71	71

Child Protection Update for Schools = 6 schools

Total numbers of people trained at Foundation Level= **393**

Multi-agency courses = **436** training units

Total number of training units= **829**

N.B. Because some participants attend on more than one occasion and some courses are less than a day, a training unit means one person for one day (6 hour)